

2016

BEST
ADOPTION-FRIENDLY
WORKPLACE

signature program
Dave Thomas
Foundation for Adoption.

100 Best Adoption-Friendly Workplaces



Top 100 U.S. Rank	Employer	Maximum Financial Assistance or Reimbursement	Maximum Weeks of Paid Leave for Adoption
1	Ferring Pharmaceuticals	\$25,000.00	5.5
2	Citizens Bank	\$23,460.00	1
3-tie	Abbott	\$20,000.00	2
3-tie	HanesBrands	\$20,000.00	2
5	Barilla America, Inc.	\$16,000.00	2
6	Fried Frank Harris Shriver & Jacobson LLP	\$15,000.00	10
7	Liquidnet	\$15,000.00	8
8	Viacom	\$15,000.00	6
9	UBM Americas	\$15,000.00	2
10	Kohlberg Kravis Roberts & Co. L.P.	\$13,460.00	16
11	Boston Scientific	\$13,460.00	6
12	Vanguard Group	\$13,460.00	3
13	Bloomberg	\$13,400.00	18
14	T-Mobile USA, Inc.	\$13,400.00	3
15	Cambridge Family and Children's Service	\$13,400.00	1
16	New York City Economic Development Corporation	\$12,970.00	12
17	PJM Interconnection	\$12,970.00	1
18	Kao USA Inc.	\$12,000.00	8
19-tie	Arnold & Porter LLP	\$10,000.00	18
19-tie	Alston & Bird LLP	\$10,000.00	18
21-tie	Deutsche Bank	\$10,000.00	16
21-tie	JPMorgan Chase & Co	\$10,000.00	16
23-tie	KPMG LLP	\$10,000.00	12
23-tie	American Academy of Pediatrics	\$10,000.00	12
23-tie	Snapchat, Inc.	\$10,000.00	12
26	Robins & Morton	\$10,000.00	11
27	Time Inc.	\$10,000.00	10
28-tie	MetLife	\$10,000.00	8

28-tie	Avon Products, Inc.	\$10,000.00	8
28-tie	Accenture	\$10,000.00	8
31-tie	Franklin International	\$10,000.00	6
31-tie	QBE Americas, Inc.	\$10,000.00	6
31-tie	TransUnion	\$10,000.00	6
31-tie	Turner	\$10,000.00	6
31-tie	American Express	\$10,000.00	6
31-tie	Capital One Financial	\$10,000.00	6
31-tie	Traylor Bros., Inc.	\$10,000.00	6
38-tie	New York Life Insurance Company	\$10,000.00	4
38-tie	Eli Lilly and Company	\$10,000.00	4
38-tie	Crum & Forster	\$10,000.00	4
38-tie	AbbVie	\$10,000.00	4
38-tie	Prudential Financial, Inc.	\$10,000.00	4
38-tie	Rodale Inc.	\$10,000.00	4
38-tie	American Century Investments	\$10,000.00	4
45-tie	S&P Global	\$10,000.00	3
45-tie	CauseLabs	\$10,000.00	3
45-tie	WellStar Health System	\$10,000.00	3
45-tie	TCG, Inc.	\$10,000.00	3
45-tie	Phoenix Companies, Inc., The	\$10,000.00	3
50-tie	C&S Wholesale Grocers, Inc.	\$10,000.00	2
50-tie	sanofi	\$10,000.00	2
50-tie	Takeda Pharmaceuticals	\$10,000.00	2
53	Bank of America	\$8,000.00	16
54-tie	Sullivan & Cromwell LLP	\$7,500.00	18
54-tie	Akin Gump Strauss Hauer & Feld LLP	\$7,500.00	18
56	Brooks Brothers Group, Inc.	\$7,500.00	8
57	Duke Realty Corporation	\$7,500.00	6
58-tie	First Horizon National Corporation	\$7,500.00	4
58-tie	HHHunt Corporation	\$7,500.00	4
58-tie	Monsanto Company	\$7,500.00	4
61-tie	Premiere Global Services, Inc. (PGi)	\$7,500.00	2
61-tie	Adidas America	\$7,500.00	2
61-tie	Analog Devices, Inc.	\$7,500.00	2
64	Brinker International	\$7,500.00	1
65	Northern Trust	\$7,000.00	7
66	Sears Holdings Corporation	\$7,000.00	1
67	National Cooperative Bank, N.A. (NCB)	\$6,500.00	4

68	Exceptional Software Strategies, Inc.	\$6,500.00	1
69	Arbitration Forums Inc.	\$6,075.00	2
70	Hasbro, Inc.	\$6,000.00	16
71	Nestle USA, Inc.	\$6,000.00	14
72	PwC	\$6,000.00	12
73-tie	National Futures Association	\$6,000.00	8
73-tie	Domino's Pizza LLC	\$6,000.00	8
75-tie	New York University	\$6,000.00	6
75-tie	Total System Services, Inc	\$6,000.00	6
75-tie	SSPR LLC	\$6,000.00	6
75-tie	Wendcentral Corp/WendPartners	\$6,000.00	6
79	Moss Adams	\$6,000.00	4
80-tie	The Warranty Group	\$6,000.00	2
80-tie	ConAgra Foods, Inc.	\$6,000.00	2
80-tie	Zoro	\$6,000.00	2
83	Zappos.com, Inc. and its Affiliates	\$6,000.00	1
84	Fellowes, Inc.	\$5,500.00	4
85	Scripps Networks Interactive	\$5,000.00	16
86-tie	Spence-Chapin Services to Families & Children	\$5,000.00	12
86-tie	Ryan, LLC	\$5,000.00	12
86-tie	Gallup	\$5,000.00	12
86-tie	Thomson Reuters	\$5,000.00	12
86-tie	Microsoft Corporation	\$5,000.00	12
91	Cystic Fibrosis Foundation	\$5,000.00	10
92	Dorsey & Whitney, LLP	\$5,000.00	8
93	Baker Tilly Virchow Krause, LLP	\$5,000.00	6.4
94-tie	American Institute of Certified Public Accountants	\$5,000.00	6
94-tie	America's Christian Credit Union	\$5,000.00	6
94-tie	Carlson	\$5,000.00	6
94-tie	Children's Mercy Hospitals & Clinics	\$5,000.00	6
94-tie	First Reliance Bank	\$5,000.00	6
94-tie	Hypertherm, Inc.	\$5,000.00	6
94-tie	Nippon Life Insurance Company of America	\$5,000.00	6
94-tie	Novo Nordisk Inc.	\$5,000.00	6
94-tie	Sierra Club	\$5,000.00	6
100	Transamerica	\$5,000.00	6